

Risk Assessment recruitment procedures include assisting the Chief of Police in an assessment of former police officers who have been involved in corruptive activity, to establish the correlation between their backgrounds and corruptive activities. Once we conclude the study we hope to garner information to assist in establishing early warning signals regarding a candidate's pre-disposition to corruptive activity.

Risk Assessment has modified detention policies to include accountability element for intake officers and supervisors. We currently are collaborating with the Law Department and commanding officers of the police department to improve decision making strategies. We also have developed the Firearms Qualification Notification form which informs commanding officers that a member of his/her command that a member of his or her command has failed to meet the department's minimum qualification requirements.

We have recommended additional administrative charges against three Senior Detention Facility Officers for policy violation. We are also ensuring that appropriate disciplinary or corrective action is implemented when necessary.

In terms of our ongoing activities we still have the subrogation where we collect for the damage to the police department vehicles when a third party is at fault. As of today we have collected approximately over \$10,000.00. We continuously respond to City Council requests and citizen inquiries. We also assist other department personnel on their Risk Management issues. As an ongoing activity, we are trying to ensure that the department's current policies are being adhered to.

**Comm. Marx** asked how are detainees that take medication other than diabetic insulin managed?

**2<sup>nd</sup> DC Henry** stated there is a portion on the form that asks the detainee are they taking any medications, what kind of medication and how frequently it must be taken.

**Comm. Marx** asked is the Chief the only one you report to when making recommendations for police officers?

**2<sup>nd</sup> DC Henry** stated she reports to the Chief.

**Comm. Marx** asked do you report to the Chief on everything you do?

**2<sup>nd</sup> DC Henry** stated he made it very clear that he appointed me and he could unappoint me.