

Chief Oliver stated they probably did that and that was the issue. We must get the CDs to everyone. One of the things that is being done by DC Evans and her staff are doing is making sure that we document that we have made the offer and given individuals these CDs and if they need to get it printed someplace, we have included contacted businesses such as Kinko's to find out the cost associated with copying the CD. We are not going to print them; we feel that the CD is the way to go. We want everyone to have it on a CD. We want them to have them in their pockets and carry it with them so that they don't have to carry four cases of books, and that no one will have the excuse that we did not have the policies and procedures to finish the project that they were working on or whatever the call might be.

Going back to the understanding of DOJ, do our employees understand the implications? There has been a lot of information put out that is just bad information to our employees. He is not sure what the purpose of it is. That DOJ is going to run off the Chief and make everything better. The fact is that DOJ shows up with a lot of best practices and zero dollars. They have never shown up at any city with dollars. They state this is what you have to do. You will find the money and we don't care if you have to close down everything else in the city but you will find the money to fix this problem, and we really don't care about the contractual issues that you may have. We will try to honor that because of the