



Series	Effective Date	Review Date	Directive Number
300 Support Services	05/02/05	05/02/06	
Chapter			304.1
304 - Training			
Reviewing Office			
Training Bureau			New Directive
References			
CALEA 1.2.2; 1.3.9; 1.3.10; 17.5.3; 33.1.5; 53.1.1			⊠ Replaces
			Updates Sections
			4.1, 4.2
Chief of Police Ella M. Bully-Cummings			

FIREARMS

304.1 - 1 **PURPOSE**

To establish guidelines and procedures governing Detroit Police Department (DPD) issued and/or authorized firearms and ammunition (training, qualification, safety, carrying, care and maintenance).

304.1 - 2 **POLICY**

The DPD is committed to the belief that increased training enhances professionalism and decreases the likelihood of injury to officers and citizens. Because of this commitment, officers are required to demonstrate bi-annual proficiency in the use of firearms. Only members who first receive training in the DPD's use of force and firearms policy and demonstrate proficiency in their application are authorized to carry firearms. All DPD qualifications and sponsored firearms training shall be administered by certified firearm instructors. Firearms qualification is a combination of skill and discretion. DPD training emphasizes proper use of force decision-making (when to shoot as well as how to shoot). [Refer to Directive 304.2 (Use of Force)].

304.1 - 3 Definitions

304.1- 3.1 Administrative No Gun Status

The lack of technical ability to qualify, as determined by the Firearms Training Unit.

304.1- 3.2 Bi-annual Firearm Qualification

Firearms qualification twice in a single calendar year.

304.1-3.3 Firearm

An issued and/or authorized weapon designed to expel a projectile by the action of an explosive (e.g., revolver, pistol, shotgun, rifle) to be utilized in accordance with applicable department policies.

304.1- 3.4 High Port

Carrying of a shoulder weapon, barrel pointed skyward.

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304.1- 3.5 Magazine or "Source of Feed"

An ammunition retainer for semi-automatic pistols.

304.1- 3.6 Medical No-Gun Status

The lack of physical ability to qualify with a firearm as determined by the department physician.

304.1- 3.7 Physical Stress Training

Requires the member to successfully perform a live-fire exercise before or during an agility drill.

304.1- 3.8 Primary Sidearm

The on duty sidearm and the weapon members must use to train and qualify with, biannually.

304.1- 3.9 Proper Use of Force Decision Making

Means the use of reasonable force, including proper tactics, and de-escalation techniques.

304.1- 3.10 Psychological Stress Training

Under stress certain physical changes may occur (e.g., loss of fine motor skills, tunnel vision, auditory exclusions). This training mentally prepares the member to overcome or minimize these changes by demonstrating proficiency in a variety of skills within a specific time frame.

304.1-3.11 Secondary Sidearm

Any department approved option weapon carried holstered and concealed, either in addition to the on duty primary sidearm, or off duty.

304.1 - 4 Authorized Firearms/Ammunition

304.1- 4.1 General

- Only those firearms and ammunition which are issued and/or authorized and trained in by the Detroit Police Department shall be carried while on or off-duty. This is true even if a member chooses to secure a CCW permit in addition to their authorization to carry a firearm granted by virtue of their certification as a Detroit Police Officer;
- All members will be issued a Glock, Model 22, 23 or 27, as a primary sidearm for on duty carrying to the exclusion of all other sidearms unless the Chief of Police has granted special permission. Smith & Wesson revolvers (.38 caliber) are also department approved for off duty and secondary sidearm carrying;
- If a member elects to carry a department approved privately owned Glock, the department issued weapon must be returned to the Firearms Inventory Unit. No member shall retain more than one department issued sidearm, unless special permission has been granted by the Chief of Police or his or her designee;

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4. Qualification with one department issued or department-approved model firearm does not qualify the member to carry other model firearms. Members must qualify separately with each model of semi-automatic pistol or firearm that they choose to carry either while on or off-duty.

304.1- 4.2 Lieutenants and above

The sidearm to be carried while on or off duty, in uniform or civilian attire, shall be the Glock, Model 22, 23 or 27. Members must train and qualify with their weapon(s) of choice during the bi-annual training and qualification program.

304.1- 4.3 Sergeants and Police Officers

The sidearm to be carried while on or off duty, in uniform or civilian attire, shall be the Glock, Model 22. Members in this category may elect to carry a department approved Glock, Model 23 or 27 on duty as a secondary sidearm, or while off duty, provided the member successfully completes the necessary training and qualification. Only by authority of the Chief of Police may a member in this category carry the Glock, Model 27, in civilian attire, on duty as a primary sidearm.

304.1- 4.4 "Grandfathered" Option Weapons

- 1. Members may carry any of the following DPD approved weapons as an option sidearm if they have qualified with the weapon prior to July 1, 1998 and have maintained qualification through every subsequent **bi**-annual qualification program:
 - Smith & Wesson or Colt revolver, .38 caliber or larger;
 - Smith & Wesson (2nd or 3rd generation) 9mm caliber pistol;
 - Smith & Wesson .45 caliber pistol (4" barrel);
 - Walther PP, PPK, PPK/S .380 caliber pistol.

304.1- 4.5 Security of Weapons

- 1. The loss of or damage to a department approved weapon in the line of duty, carried in lieu of a department issued weapon, may be reimbursed in an amount not to exceed that of a similar department purchased weapon, providing approval to do so is granted to the member by preparing an Inter-Office Memorandum (DPD 568) through channels to the Deputy Chief, Management Services Bureau;
- Officers are responsible for the care, cleaning and security of weapons issued to them. Members shall keep their department issued and/or approved weapons in good, serviceable condition at all times. All weapons shall be kept clean and free from excessive amounts of oil and ready for inspection;
- 3. When a member's residence is to be vacant for an extended period of time (e.g., during a furlough, an extended leave or extended use of compensatory time) the member shall not leave a department issued weapon at the residence. A member may leave the department issued weapon at the parent command if appropriate storage facilities are available, or at the nearest department precinct station to the member's residence;
- 4. A department locker is an inappropriate storage facility for any weapon.

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304.1-4.6 Repair

- Officers shall report and explain any weapon malfunction to a DPD armorer. DPD issued weapons shall only be repaired by department armorers. DPD approved weapons may be repaired by department armorers, but all parts must be supplied by the member;
- 2. Officers that have department approved weapons repaired outside the department must have those weapons re-inspected by the Firearms Repair Unit or the Firearms Training Unit **prior** to being used either on or off-duty;
- 3. Department issued or department approved weapons which become defective will be immediately removed from service;
- 4. If a department issued weapon must be replaced, the member will report to the Firearms Inventory Unit for an exchange. The Firearms Inventory Unit shall record the information (e.g., weapon, model number, serial number) on the member's firearm's record. The member must report the exchange to their parent command for recording on the member's Personnel Data Card.

304.1- 4.7 Ammunition

- Ammunition approved for use while on or off duty in department issued or approved weapons are limited to the ammunition approved by the Firearms Training Unit and the Chief of Police. <u>Approved ammunition shall be listed in an</u> <u>annual Special Order announcing the firearms qualification schedule for the</u> <u>upcoming year</u>. No other ammunition is authorized unless the Chief of Police or his or her designee exempts the specific member or group;
- 2. All semi-automatic pistols carried by members, on or off duty, shall be carried with a chambered round and a fully loaded magazine. Additional magazines, when carried, shall also be fully loaded;
- 3. All revolvers carried on or off duty shall be fully loaded with department-approved ammunition;
- 4. Uniformed on-duty members shall carry the following ammunition on their person. All supervisors shall ensure that members under their command are in compliance during their required monthly firearm inspection:
 - 46 rounds for a Glock Model 22
 - 40 rounds for a Glock Model 23
 - 28 rounds for a Glock Model 27
- 5. The Firearms Training Unit, as authorized by the Chief of Police, shall provide ammunition guidelines for all other weapons.

304.1- 4.8 Shoulder Weapons

1. Only DPD issued or approved (by Firearms Training Unit) shoulder weapons (carbines, rifles, shotguns) may be carried in any department vehicle. No member shall carry any shoulder weapon on duty prior to successful completion of training and qualification during the bi-annual firearms qualification program. All shoulder weapons shall be carried in department vehicle trunks: shotguns locked in the gun mount and rifles and/or carbines in appropriate gun boxes or other suitable cases;

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- 2. Officers qualified with and approved to carry any shoulder weapon by the Firearms Training Unit must carry his or her Firearms Record Card (DPD 164) indicating approval to carry the weapon on his or her person;
- 3. The serial number of any department issued or approved shoulder weapon carried in a department vehicle must be recorded on the member's Activity Log Sheet at the beginning of the officer(s) tour of duty;
- 4. The Firearms Training Unit shall notify all commands of officers within their command that have qualified with any shoulder weapon, including the type of weapon and the weapon's serial number. The command shall note this information of the member's Personnel Data Card (DPD 139).

304.1 - 5 Firearm Safety

304.1- 5.1 General

- 1. In general, all firearms shall be carried holstered or in a gun bag or gun box;
- 2. Members are prohibited from the use of shoulder holsters and cross-draw holsters. Ankle holsters may be used off duty or for secondary sidearms provided that the member has received training from the Firearms Training Unit. Once a member is trained to use an ankle holster for off duty or for secondary sidearms it will be noted on the member's Firearms Record Card (DPD 164);
- 3. When a weapon is not holstered or not in a gun bag or gun box, members shall handle the weapon in the following manner:

Glock Semi-Automatic Pistol (or other semi-automatic pistols)

- a. Keep your finger off the trigger;
- b. Remove the source of feed (magazine);
- c. Eject round by racking the slide to the rear:
- d. Visually and physically inspect for obstructions;
- e. Leave the slide locked to the rear or holster the weapon;
- f. Keep ammunition separate from the weapon.

Revolver

- a. Keep your finger off the trigger;
- b. Open the cylinder;
- c. Extract the ammunition;
- d. Leave the cylinder open or holster the weapon;
- e. Keep ammunition separate from the weapon.

Shoulder Weapons

- a. Keep your finger off the trigger;
- b. Hold at high port;
- c. Make sure the safety is ON;
- d. Open the action;
- e. Remove any ammunition;
- f. Visually check the port and barrel for obstruction;

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- g. Leave the action open or secure the weapon in a box or bag;
- h. Keep ammunition separate from the weapon.

304.1-5.2 Modifications

Members are prohibited from affixing any attachment, grip, extension or other equipment, or in any way modifying any department issued or approved sidearm without approval from either the Firearms Repair Unit or Firearms Training Unit Armorers.

304.1-5.3 Prohibited Uses

- The use of a firearm is categorized as deadly/lethal force. The use of a firearm must be in strict compliance with this department's Use of Force policy. [Refer to Directive 304.2 (Use of Force)];
- 2. An officer shall not **unnecessarily** display or at anytime use any weapon as an intimidation device;
- 3. The firing of warning shots is strictly prohibited;
- 4. Firing at, or from a moving vehicle is prohibited. Moreover, officers shall not intentionally place themselves in the path of a moving vehicle.

304.1- 5.4 Use of Force Reporting

- 1. The use of a firearm must be reported in strict compliance with the DPD's Use of Force policy. [Refer to Training Directive #04-7 (Use of Force Reporting/Investigating)];
- 2. Any use of a firearm must comply with the DPD's Use of Force Policy (Refer to Directive 304.2).

304.1 - 6 Ordnance Control Officers

304.1- 6.1 General

Those commands having assigned department issued ordnance will designate a member of their command as an Ordnance Control Officer (OCO) in accordance with the applicable collective bargaining agreement. OCO's will clean and inspect on a weekly basis, all ordnance routinely carried in department vehicles. All other ordnance will be cleaned and inspected monthly.

304.1- 6.2 Inventory

- 1. The OCO shall be responsible for the accurate inventory of all command ordnance;
- 2. At the end of each month, command ordnance such as bulletproof vests, binoculars, riot batons, loud hailers, gas masks, etc., shall be accounted for on the Ordnance Inventory Report (DPD 520). This report shall be forwarded to the Firearms Inventory Unit by the 10th of each month;
- 3. The OCO will replace command ordnance as necessary.

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304.1 - 7 **Monthly Sidearm Inspections**

304.1- 7.1 General

Although a firearm instructor shall inspect each weapon during qualification at the range, at least once each month, all commanding officers shall ensure that a sidearm inspection is conducted for all members presently assigned to their command. The inspection shall determine: that the member has an updated Firearm Record (DPD 164), that the member carries a fully loaded weapon and that the member carries department approved ammunition. At no time shall a weapon be withdrawn from a holster during a call for a sidearm inspection. To inspect the member's ammunition, the member shall be required to remove the magazine from their holstered weapon. The supervisor conducting the inspection shall prepare an Inter-Office Memorandum (DPD 568) to the commanding officer, documenting the results of the inspection.

304.1-7.2 Inspection Procedure

For all revolver and semi-automatic pistol inspections members may be directed to a clearing barrel or shooting range by a supervisor conducting the inspection to perform the following:

- a. To remove the firearm from the holster;
- b. To keep their finger off the trigger and point the muzzle of the firearm into the clearing barrel or down range;
- c. To open the revolver cylinder or remove the magazine from the pistol, keeping their finger off the trigger. For the revolver the member shall be instructed to dump the ammunition into their hand, for the pistol, while keeping the finger off the trigger, the member shall be instructed to rack the slide to the rear several times to eject the chambered round and then lock the slide to the rear:
- d. To inspect the weapon, ammunition, magazines and barrels with the muzzle of the weapon pointed into a clearing barrel or downrange (reload revolvers and close cylinders). Reload all magazines and recharge pistols with the finger off the trigger;
- e. While keeping their finger off the trigger the member shall be instructed to reholster.

304.1-7.3 90 Day Inspections

- 1. In addition to the above inspections, all members with a department issued or approved, semi-automatic sidearm, shall have their weapon inspected every 90 days by a department Ordnance Control Officer (OCO);
- 2. The Firearms Training Unit will conduct several announced 90-day inspection classes throughout the year. OCO's are required to attend an initial training session and a re-certification session annually. The names of all certified OCO's will be retained at the Firearms Inventory Unit;
- 3. The following OCO procedures will be adhered to:
 - a. Inspections will be performed on all DPD issued or DPD approved semiautomatic pistols in the command:

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- b. Inspections may only be conducted at locations equipped with either a clearing barrel or a department range;
- c. The signature of the OCO and the date of the inspection shall be affixed to the reverse side of the Firearm Record Card (DPD 164), provided by each member:
- d. Monthly, an Inter-Office Memorandum (DPD 568) shall be submitted by the OCO, through channels, to the Firearms Inventory Unit, listing all inspections made during the previous month and identifying those members not in compliance. One copy will be retained by the command.

304.1 - 8 Firearms Training

304.1-8.1 General

- 1. All members are required to train and qualify with their primary on duty firearm and any other **on duty or off duty** DPD issued or approved firearm bi-annually. Certified firearm instructors will provide corrective measures for any deficient firearm techniques and/or any failure to adhere to safe handling procedures;
- 2. All members that fail to qualify with their duty weapon shall relinquish their DPD issued firearms and be relieved of their police powers;
- 3. All Commands shall ensure that all of their members are scheduled to qualify on a bi-annual basis. Bi-annual firearms qualification should occur at six month intervals or as close to six month intervals as possible;
- 4. The firearms instructor shall be in charge at all times when officers are on the firing range for qualification;
- 5. The Firearms Training Unit's armorer shall thoroughly inspect **all** DPD issued or approved weapons annually to ensure that all weapons are safe and that they are properly maintained;
- 6. The standards for all firearms qualifications shall be the same standards as required for the initial qualification required to carry a firearm to graduate from the Detroit Metropolitan Police Academy (DMPA) and must at least equate to the Michigan Commission on Law Enforcement Standards (MCOLES) guidelines for recruit assessment.
- 7. Training and qualification sessions for revolvers, semi-automatic pistols and shoulder weapons, include but are not limited to; stress training, professional night training, advanced training and proper use of force decision making to adequately prepare for real life situations;
- 8. Upon successful completion, a member will be provided with a Firearm Record Card (DPD 164). The member, as proof of qualification, must carry the card. No card is provided for a failure.

304.1-8.2 Advanced Firearms Training

1. The Firearms Training Unit provides advanced ("tactical") training. Tactical Sidearm, Tactical Carbine and Tactical Shotgun Training provide members with the opportunity to achieve higher levels of proficiency. Course content and duration varies:

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- 2. The Detroit Metropolitan Police Academy also teaches a course entitle "Street Survival Techniques" which is a five day course with one day reserved for the Firearms Training Unit at the Range to provide advanced firearm instruction;
- 3. Proper decision-making techniques are also taught by the Detroit Metropolitan Police Academy (DMPA) using the most advanced technological, scenario-based, firearms simulation with train-the-trainer assistance provided by Firearms Training Unit personnel to department-wide instructors.

304.1-8.3 Accidental or Unintentional Firearm Discharge

- Commanding officers shall require members of their command that experience an accidental or unintentional discharge or that have improperly used a weapon to receive <u>and successfully complete</u> firearms re-training. An Inter-Office Memorandum (DPD 568) shall be submitted to the DMPA requesting that the member(s) be provided with re-training. A copy of the investigation and report on the incident precipitating the request shall be attached;
- 2. Re-training sessions shall not be scheduled for a member on leave or on furlough. A written reply from the Firearms Training Unit will indicate the time and date of training. The member shall be carried working and assigned to the Detroit Police Pistol Range under the most similar conditions to the actual incident (e.g., weather, time, etc.), if feasible. Copies of the request for training, the reply and the date of completion shall be stapled together and placed in the member's command file;
- 3. All accidental or unintentional firearm discharges are classified as Category 1 uses of force and will be investigated by the Internal Controls Division (ICD), Force Investigation Section (FIS). [Refer to Training Directive #04-7 (Use of Force Reporting)].

304.1 - 9 Firearms Qualification

304.1- 9.1 Failure to Qualify

- 1. Failure to successfully complete the required training and qualification at the indicated frequency or to adhere to all safety protocols of the Firearms Training Unit shall result in the administrative actions listed below:
 - a. Officers who fail to qualify shall be relieved of their firearm and shall sign a Revocation Notice acknowledging not only that the member is in a no-gun status but also that the member is prohibited from taking any law enforcement action:
 - b. Members shall also relinquish their DPD identification card and will be issued a new identification card indicating their no-gun status;
 - c. Those members that fail to qualify after four remedial training sessions within forty-five days of their initial failure to qualify shall be subject to disciplinary action up to and including a recommendation for termination of employment;
 - d. The Firearms Training Unit will notify the member's command of a member's administrative no-gun status and will provide progress reports for 45 days to the Deputy Chief, Risk Management Bureau.

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2. While members may be temporarily relieved from the authorization to carry a weapon and are prohibited from taking law enforcement action that could jeopardize their safety, they are not relieved of their duty to immediately report to the proper authority, any situation that requires law enforcement action.

304.1-9.2 Primary Sidearm Failure

- A failure to qualify with the primary on duty firearm will require that the member be scheduled for an immediate remedial training session: upon failure to qualify the firearm shall be seized and the member's command notified immediately of the date and time of the remedial training session. Neither the member nor the parent command may postpone the remedial training session;
- 2. If a remedial training session is missed or if the member fails to qualify at the initial remedial training session, the member will not be permitted to carry any firearm on or off duty:
- 3. Members placed in an administrative no-gun status after failing an initial remedial training session are limited to a total of four remedial training sessions, to be completed within a forty-five day period;
- 4. Members placed in an administrative no-gun status will be subject to medical review after the second remedial training session within the forty-five day period.

304.1- 9.3 Secondary Sidearm Failure

- 1. <u>All members are required to train and qualify with their secondary DPD</u> issued or approved firearm bi-annually;
- 2. A failure to train and qualify with a secondary firearm will require the member to be scheduled for a subsequent training and qualification attempt;
- 3. Members may not carry a secondary firearm prior to successfully completing a training and qualification session.

304.1- 9.4 Shoulder Weapon Failure

- 1. A failure to train and qualify with a department issued or department approved shoulder weapon requires that the member be scheduled for an immediate remedial training session;
- 2. The member may not carry or be issued the respective weapon until the member successfully completes a training and qualification session.

304.1- 9.5 Medical Deferment

- 1. A Medical Deferment does not necessarily excuse a member from firearms training and qualification. The Firearms Training Unit can accommodate members in wheelchairs or that are otherwise physically impaired. Members shall be guided by the Firearms Training Unit and department physician determinations;
- 2. Members excused from any session(s) of the Training and Qualification Program for a medical condition (as determined by the department physician) shall be advised of a temporary revocation of authority to carry any weapon, on or off duty, during the deferment;

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- 3. Authority to carry a firearm is revoked by the department physician when the member is either medically unable to take part in or complete a required firearm training and qualification session. The revocation shall take place regardless of whether the member has previously qualified for the current year;
- 4. The Medical Section shall provide the member with a Duty Status Form, DPD 374, indicating a medical no-gun status for the parent command. The Medical Section shall also provide the parent command with a verbal notification of the no-gun status. Upon leaving the Medical Section, the member shall immediately report to their command and surrender any department issued weapon;
- 5. The member relieved of their firearm shall sign the Revocation Notice prepared by the parent command, acknowledging that the member is in a no-gun status and is prohibited from taking any law enforcement action. The Revocation Notice shall be forwarded to the Deputy Chief, Risk Management Bureau, with copies retained by the member and the parent command;
- 6. While members may be temporarily relieved from the authorization to carry a weapon and are prohibited from taking law enforcement action that could jeopardize their safety, they are not relieved of their duty to immediately report to the proper authority, any situation that requires law enforcement action.

304.1- 9.6 Failure to Attend

- 1. The Bi-annual Firearms Training and Qualification Program starts in January and concludes in December, the dates to be determined by the Firearms Training Unit;
- 2. Failure to attend both required training sessions shall result in the following administrative action:
 - a. The immediate revocation of authorization to carry a firearm;
 - b. Members shall be required to sign the Revocation Notice provided by their parent command acknowledging that the member is relieved from carrying a firearm and is prohibited from taking law enforcement action;
 - c. This revocation shall remain in effect until such time as the member attends a training and qualification session;
 - d. It is incumbent upon each member as well as their parent command to ensure attendance in order to avoid further administrative action.

304.1 - 10 Carrying Firearms

304.1- 10.1 General

- 1. No member shall enter any holding cell or holding cell area with a firearm;
- 2. Members assigned to duty inside **any** department building shall keep all weapons immediately available but out of view and out of reach of the general public;
- 3. The taking of prescription drugs or over the counter medications that may inhibit a member's ability or judgment prohibits the member from carrying any weapon. Members shall notify their immediate supervisor, should they be required by a medical condition, to take any prescription or over the counter drug that may inhibit their ability or judgment to carry a weapon;

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4. Members are required to store their firearms prior to a medical evaluation or taking part in a DPD disciplinary proceeding. Lock boxes will be provided. Firearms shall not be removed from any holster in an unsafe manner. Members shall keep their fingers off the trigger and the firearm pointed at the floor during the storage process.

304.1- 10.2 Uniform (On Duty)

- 1. Members shall carry their DPD issued or approved primary sidearm holstered in a DPD issued or approved holster, worn in accordance with DPD uniform standards;
- 2. Secondary sidearms must be carried holstered and concealed in such a manner so as to allow for no unusual bulges, protrusions or exposure.

304.1- 10.3 Civilian Attire (On Duty)

- All members shall carry their DPD issued or approved sidearm holstered, on their strong hand side, unless otherwise authorized in writing by the members Commanding Officer. The written authorization shall be retained in the member's command personnel file and shall be effective until the member is transferred to another command or notified by the member's commanding officer that such authorization has been revoked;
- Members that have been authorized by the Chief of Police to carry a primary sidearm in a purse, pouch or similar article shall do so with the sidearm properly holstered, or in a separate compartment. A sidearm shall not lie free with other items;
- 3. Members in civilian attire shall not appear in public places or buildings open to the general public without having their weapons concealed in such a manner so as to allow for no unusual bulges, protrusions or exposure.

304.1- 10.4 Off Duty

- 1. The carrying of a sidearm while off-duty shall be at the option of the officer;
- 2. All officers, must carry their DPD identification card and badge while on-duty or off-duty:
- 3. While operating a DPD vehicle off duty, members shall be armed with their DPD issued or approved sidearm;
- 4. Members electing to carry a weapon off duty shall carry a DPD issued or approved sidearm, holstered, in a safe and accessible manner. Off-duty weapons shall be carried safely and concealed from public view:
- 5. Members are prohibited from participating in any sporting activity while carrying a sidearm;
- 6. Members shall not carry any weapon while engaged in or participating in any public demonstration, rally, march or picketing activity;
- 7. Off-duty officers are prohibited by state law from carrying a firearm if their blood alcohol level is .02 or above. <u>In addition, members shall not carry a firearm in situations</u> where an officer's performance may be impaired. The odor of intoxicants on the breath of a member shall be deemed "prima facie evidence" that he is unfit for duty;

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- 8. Members are prohibited from carrying a firearm if he or she is taking any debilitating medication (prescribed or non-prescribed);
- Members shall not carry any weapon while serving in the capacity of juror or prospective juror;
- 10. Members appearing in any court for jury duty shall report to the police detail at court to check-in any weapon for safekeeping. If the police detail is closed or illequipped to handle safekeeping, the weapon shall be checked with the nearest police agency.

304.1- 10.5 Outside Employment

Members may not be in uniform when engaged in outside employment. In addition, members may not carry or use any equipment and accessories issued by the department (e.g., firearm, badge, cap shield, identification card, handcuffs, etc.) when engaged in any outside business activity or outside employment involving private or personal security.

304.1- 10.6 Canada

- 1. Canadian law does not allow members of the Detroit Police Department to legally carry a weapon when visiting;
- 2. As a courtesy to the department, the United States Customs Service will accept a member's firearm for safekeeping before the member enters Canada;
- 3. The weapon shall be carried concealed and unloaded into the U.S. Customs Office at either the bridge or tunnel entrances;
- 4. The member must provide verbal and physical identification to any U.S. Customs official the member comes into contact with;
- The weapon shall never be brandished;
- 6. Members shall relinquish the weapon in an inconspicuous manner.

304.1- 10.7 Off-Duty Police Action

- Off-duty officers shall notify on-duty DPD or local law enforcement officers (if outside of the City of Detroit) before taking police action, absent exigent circumstances, so that they may respond with appropriate personnel and resources to handle the problem;
- 2. Off-duty officers are prohibited from carrying or using firearms or taking police action in situations where an officer's performance may be impaired or the officer's ability to take objective action may be compromised; and
- 3. If it appears that the officer making an arrest or carrying a firearm while off-duty has consumed alcohol or is **otherwise impaired**, the officer shall be required to submit to field sobriety, Breathalyzer, and /or blood tests.

304.1 - 11 Procedure to Purchase Firearms

304.1- 11.1 General

1. Members buying or selling firearms must comply with all state and federal laws governing the purchase, sale and registration of firearms;

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- 2. Members may carry a privately owned department approved option sidearm, in accordance with this Directive, and under the following conditions:
 - a. The member completes the permit to purchase process through the Gun License Unit and secures a Michigan State Police Safety Inspection Card;
 - b. The member presents the Safety Inspection Card and the weapon for inspection to the Firearms Repair Unit or the Firearms Training Unit;
 - c. The member qualifies at the Detroit Police Pistol Range; and
 - d. The member completes a Firearm Record Card (DPD164) and Firearms Qualification Card (DPD 25) for any department-approved weapon the member elects to carry (one copy is retained by the Firearms Training Unit and one copy is forwarded to the parent command). In addition, the member shall prepare in duplicate a Privately Owned Firearm Card (DPD 164) (one copy shall be forwarded to the Firearms Inventory Unit and one copy is forwarded to the parent command by the Firearms Training Unit).

304.1-11.2 Retirement Weapons

- Upon service retirement from the department, members in good standing, may retain their service revolver or Glock semi-automatic pistol by making an application to the Deputy Chief, Management Services Bureau (through channels);
- 2. The department reserves the right to refuse to give members a revolver or pistol for good cause shown.

Related Procedures:

- Directive 304.2 Use of Force
- Training Directive 04-03 Use of Force Continuum
- Training Directive 04-7 Use of Force Reporting