

that the public relations function has become significant only in the last year or so in terms of the amount of time devoted to that aspect of the Bureau's operations.

When a complaint is received in the Bureau it is assigned by one of the supervisory persons to one of the investigators who then has primary responsibility for gathering all of the facts concerning that particular complaint. In response to questions, we were advised that all of the investigators have at least ten years of experience on the police force.

In addition to his own time and talents, the investigator assigned to a particular case can call upon other aspects of the police apparatus to assist him. When the investigation is completed an objective report of all the facts is presented to the supervisory personnel within the Bureau without any recommendation as to what sort of conclusion should be reached, ~~based upon the investigation,~~ and never any recommendation as to what sanction should be imposed should a finding of misconduct be made. It is the function of the three supervisory personnel to arrive at certain conclusions based upon the factual data presented by the investigator. Once these conclusions have been made, the file is then transmitted to the Commissioner of Police, to whom the members of the Citizens Complaint Bureau report directly. If the conclusions of the supervisory personnel <sup>are</sup> ~~or~~ that the accused officer is guilty of misconduct, the file is transmitted to the Commissioner. ~~It~~ may contain a recommendation that action be taken. However, it is not the practice to recommend to the