September 8, 1964

GENERAL RECOMMENDATIONS

- 1. Higher salaries to attract better elements to the Department.
- 2. Putting Negro officers of rank in public positions where the community can see them.
- 3. Promotion of police officers on an equal basis.
- 4. Intensive training of police officers to better equip them in dealing with all facets of the public.
- 5. Psychiatric testing to screen out officers with a potentiality for sadism and homicide.
- 6. A speed-up in recruitment of Negroes for the police department.
- 7. Establishment of police college for members of the force with course emphasis on the social sciences.
- 8. Complete integration of cruiser cruise.

COMMUNITY RESPONSIBILITY

1. We encourage Negroes to apply for service in the police department.

More Negroes in uniform will make the department representative of the entire community.

COMMUNITY RELATIONS BUREAU

- 1. This bureau should be under the direct supervision of the Commissioner, and report directly to him.
- 2. The reports and recommendations, along with the raw investigative material should be open to public scrutiny.
- 3. Publish weekly reports on the number of police prisoners treated at Receiving Hospital,
- 4. Protection for members of the bureau trying to do a job.
- 5. cooperation with the Civil Rights Commission.
- 6. Establishment of a Civilian Review Board.

POLICE COMMISSIONER

1. A police commissioner who is committed to a policy of equal and humane law enforcement with the courage and ability to carry it out.