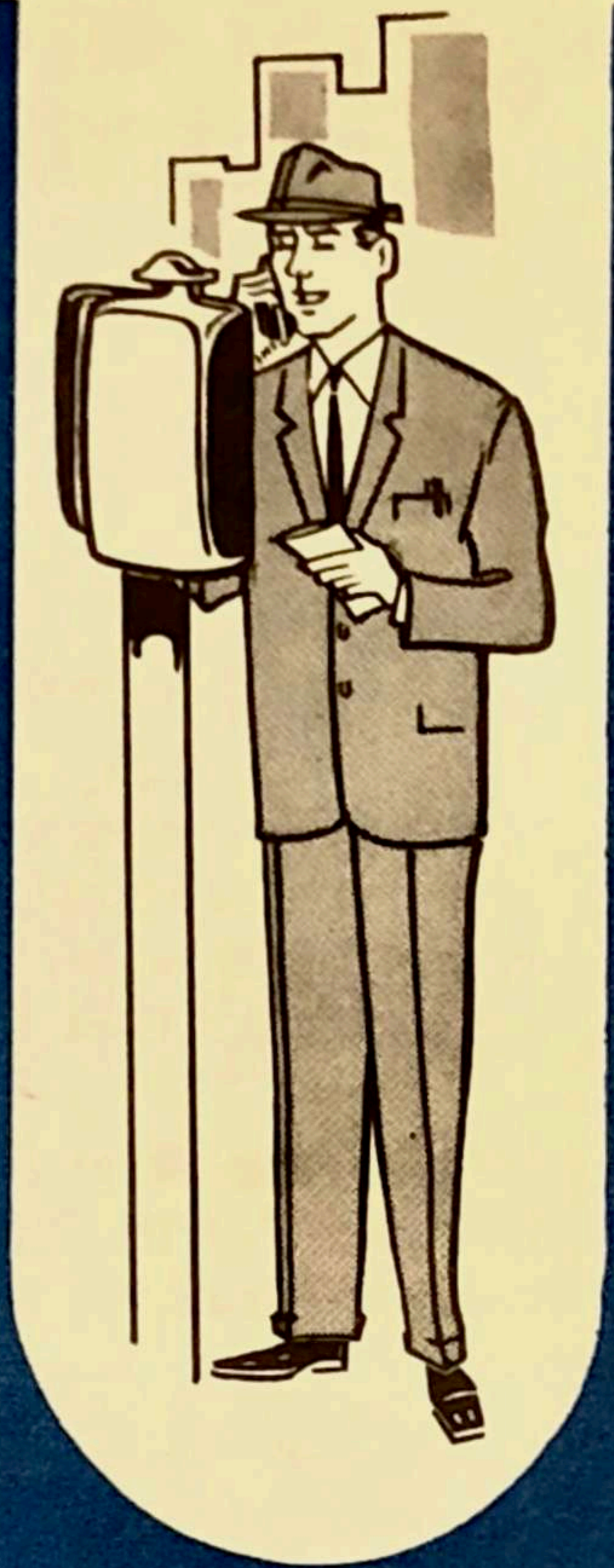


JOIN



THE FINEST



.....
**Detroit
Police**

WHY a law enforcement CAREER?

In this age the emphasis is plainly on jobs that are careers. The Detroit Police Department offers young men a career.

Police work is an occupation offering opportunities to learn with pay, for promotion, for variety of work, for guaranteed wages, fringe benefits, early pension (half pay after 25 years), respect in the community. It is an occupation with undeniable merits and advantages.

And the strength of the city is behind the job . . . as long as there is a Detroit, there is work.

A Vital Role . . .

The police officer fulfills a vital role in the community. In daily work, he is responsible for the safety of his fellow citizen whether it be his neighbor or the man across the city he has never seen. It isn't always a physical act of protection, of stopping the law violator. It may be transporting the sick to the hospital; it may be returning the youngster's stolen bicycle. While the service is not always dramatic, it is always both necessary and important to someone.

Opportunity . . .

With this there is the opportunity for self-improvement, for specialization in any of 39 different police bureaus, for promotion to the head of the entire police department. A recruit now will be a law enforcement executive later.

Few careers offer the sense of accomplishment that is inherent in law enforcement.

Diversity . . .



To be a police officer is to enter the widely-diversified field of law enforcement. Patrolman or detective, there is the chance to transfer to the area of work of your choice.



The modern police officer depends upon modern techniques of crime detection and upon teamwork. Education, including in-service training, results in men trained in specialized fields. "Nightstick" law is a thing of the past.



Work may range from patrol car duties to crime research: motorcycle, mounted, special investigation, telephone communication, scientific, photographic, gambling, vice, narcotics, license, censorship, traffic safety, homicide, robbery, breaking and entering, parking enforcement.



The waterfront is a specialized police "beat" in Detroit, one of many unique duty assignments in the department. Detroit's force is part of 315,000 law enforcement officers in the U.S.A. dedicated to combat crime.



Valuable training starts with 400 hours of intensive instruction: criminal law, rules of arrest, evidence, human relations, court procedure, traffic, firearms, patrol, scientific equipment, city ordinances, etc.



Parades, special escort details, field day, election booths, court detail, park patrol, band and radio, are activities of the department.



Youth work is rewarding and is the basic approach to instilling respect for the law. Safety classes, young persons' guidance, youth award programs, are phases of a police activity that involves the officer cooperatively with teachers, social workers, recreation leaders and church members.

Security

Steady Income	The Detroit police force offers permanent employment 52 weeks per year.
Medical Care	If disabled in the performance of duties, full salary and medical, surgical and hospital expenses are paid by the department. Each officer may subscribe to a group hospitalization plan that will include his family.
Sick Benefits	Seventeen sick days per year with full pay. Any portion unused is accumulated to a maximum of 200 days.
Family Benefits	A widow is entitled to liberal insurance benefits plus pension benefits. Children under 18 years of age are also covered.
Life Insurance	A \$5,000 policy is available, half paid to the officer at retirement, half to his heirs upon his death. If death occurs prior to retirement, \$5,000 goes to heirs. Cost of this is \$1.40 per week. Additional \$8,000 policy is based on voluntary contributions from officers of the department if officer dies during active service.
Retirement	An officer is eligible for retirement after 25 years at one-half of salary or two-thirds salary if disability retirement.

Salary*

PATROLMAN

1st Yr.	2nd Yr.	3rd Yr.	4th Yr.	5th Yr.
\$6,115	\$6,337	\$6,559	\$6,781	\$7,000

For Ranks ABOVE Patrolman

Detective	\$ 7,847
Sergeant	\$ 8,040
Lieutenant	\$ 8,995
Inspector	\$10,798
District Inspector	\$12,262
Special Ranks	Up to \$17,569

* Police officers working afternoon and mid-night platoons receive pay differential.

The department operates on a merit system established by the City Charter for promotional examinations. Equal opportunity is offered to all. Those who attain a passing grade are placed on a roster of eligibility for the next higher rank.

Eligibility for the rank of detective begins at the end of the 5th year of service; for the rank of sergeant at the end of the 7th year and for the rank of lieutenant at the end of the second year in sergeant rank and ten years total service. Promotions to rank of inspector and above are made by the police commissioner.

Additional Benefits

- Uniforms and equipment furnished at no cost.
- Four weeks paid vacation per year.
- Eight paid holidays per year.
- Longevity bonus: Up to \$300 per year depending upon service, salary and years in rank.
- Ten weeks initial schooling with pay and continuous in-service training.
- Organized recreational programs.

Minimum Qualifications

The Detroit Police Department is open to any person regardless of race, color or religion. To be accepted:

Age	Must be between the age of 21 through 30. ("Korean veterans" may deduct from their true age the amount of time served honorably in the Armed Forces between June 27, 1950 and December 31, 1953.)
Education	Must have a high school diploma or equivalent.
Height/Vision	Be at least 5' 9" (without shoes). 20/30 without glasses.
Residence	Must have resided in Michigan for the past year and be a U.S. citizen. Detroit residence required prior to graduation from Police Academy.
Physical Condition	Perfect. No impediments of any of the senses. Must pass physical agility test.
Moral Character	Must have an excellent reputation. A thorough character investigation is made of each candidate.
Competitive Examination	Must pass written examination and oral interview.

Apply Now WO 2-5700 — Ext. 97

Write . . . Phone . . . or Visit

**DETROIT POLICE RECRUITING
AT POLICE HEADQUARTERS**

1300 Beaubien Street Detroit 26, Michigan

C of D-54-PA (Rev. 7-64)

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